



## Texas Tech University

The Faculty Senate  
3-G Holden Hall  
Lubbock, Texas 79409 / (806) 742-3656  
April 27, 1988

TO: Members of the Faculty Senate

FROM: Georgette Gettel, President *gg*

RE: Agenda for meeting #98, May 4, 1988  
3:30 p.m., Senate Room, University Center

### AGENDA

- I. Recognition of Guests
- II. Approval of the minutes of the April 13, 1988 meeting
- III. Recognition of Newly Elected Faculty Senators
- IV. Report by Bill Gustafson, Senate Representative, on Administrative Council Activities
- V. Report by Maryanne Reid, Senate Representative, on Academic Council Activities
- VI. Remarks by Vice President Haragan, Academic Affairs and Research
- VII. Committee Reports
  - Committee on Committees, David Payne, Chair
  - Operations Advisory Council, Ernest Fish, Representative
  - Budget Study Committee, Ernest Fish, Chair
  - Faculty Status & Welfare Committee, Uzi Mann, Chair (see attachment)
  - Study Committee "A" (Library Monitoring), Neale Pearson, Chair
  - Research Support Study Special Committee, Ken Ketner, Chair
- VIII. Exit Speech by Faculty Senate President
- IX. Announcements and Other Business
  - Appointment of ad hoc Senate Elections Study Committee
- X. Adjournment

Committee on Committees, 1981-1988

81-82

Jack Gipson, Ag  
Roger Troub, A&S  
John Malloy, BA  
Paul Dixon, Ed

82-83

Reed Richardson, Ag  
Beverly Gilbert, A&S  
John Malloy, BA

83-84

Reed Richardson, Ag  
\*Jerry Hudson, A&S  
Lane Anderson, BA

84-85

Reed Richardson, Ag  
Joe Adamcik, A&S  
Lane Anderson, BA

Larry Mastern, Eng  
Patricia Horridge, HomeEc  
Robert Wood, Law

Alice Denham, Ed  
L.Davis Clements, Eng  
Patricia Horridge, HomeEc  
Dan Benson, Law

Dave Welton, Ed  
Kishsor Mehta, Eng  
Evelyn Davis, HomeEc (Pres.84/85)  
James Eissinger, Law

\*Dave Welton, Ed  
Kishsor Mehta, Eng  
Samina Kahn, HomeEc  
James Eissinger, Law

\* = chair

85-86

George Tereshkovich, Ag  
Tom McLaughlin, A&S  
\*Jan Minifie, BA  
Marvin Platten, Ed  
Cliff Keho, Eng  
→ Samina Kahn, HomeEc  
→ James Eissinger, Law

86-87

George Tereshkovich, Ag  
Tom McLaughlin, A&S (V.Pres.87-88)  
John Blair, BA  
Marvin Platten, Ed  
\*Cliff Keho, Eng  
Connie Steele, HomeEc  
Jeremy Wicker, Law

87-88

George Tereshkovich, Ag(1988)  
Jusuck Koh, Arch(1989)  
\*David Payne, A&S(1989)  
Grant Savage, BA(1989)  
Marvin Platten, Ed(1988)  
Uzi Mann, Eng(1988)  
Jean Pearson Scott, HomeEc(1988)  
Robert Wood, Law(1989)

88-89

This spring, two committee members conclude three years of service: Marvin Platten and George Tereshkovich. Over the past seven years, four senators have served on the Committee on Committees throughout their term on the Faculty Senate; eight others have served for two years. The committee is appointed by the Senate President, with each college or school of the University having one representative. The By-laws of the Faculty Senate suggest that the chair of the committee serve both before and after she or he heads the committee. This virtually requires that some senators represent their college on the committee for all of their senate term. Newly-elected senators are urged to consider such a commitment; Senators completing their first year are also urged to consider a two-year stint on the committee.

Thanks to all of you for your service. What a year of productive committee work it has been, especially for those of you who served on multiple committees! Welcome to new members of the Faculty Senate; farewell and thanks to colleagues completing terms on the Senate.

*David Payne*  
David Payne, Chair

Committee on Committees, 1987-1988

Faculty Status and Welfare Committee's Report  
on  
Intellectual Property Document

(Presented to the Faculty Senate on May 4, 1988)

INTRODUCTION

1. Background

- a. In the November 1987 Senate Meeting, the intellectual property document which had been adopted by the Administration was presented to the Senate. After discussion, Senator Brink moved that the Faculty Status and Welfare Committee review the document and report to the Senate. The motion carried unanimously.
- b. On January 20, 1988, a revised intellectual property document was presented to the Senate President by the Administration. (The revised version was prepared at the request of the Coordinating Board, prior to TTU participation in the Advanced Research and Technology programs.) This revised document was approved by the Board of Regents in March 1988. A copy of this revised document was sent to all senators with the agenda of the May meeting. Note, this is NOT a revised document prepared by the Committee. In fact, this is the first time that the active University's intellectual property policy is reviewed by the Faculty Senate.

2. Scope of the Committee's Review

- a. The Committee decided to review the new, revised document rather than the old version which was referred to it by the Senate.
- b. The Committee defined its role as a reviewer of the document. The objectives were to identify and report to the Senate faculty concerns and potential problems with the document. We did NOT try to revise the document or to prepare a new document.
- c. In addition to reviewing the TTU document, the Committee also reviewed six other documents (from the University of Michigan, University of Wisconsin-Madison, Oregon State University, Case Western Reserve University, Rensselaer Polytechnic Institute, and TTUHSC) and compared them to the TTU's document.

REPORT

1. General Issues

- a. The document is cumbersome and confusing--in many places one or two sentences cover many issues. It is recommended to divide the documents in the proper place into two parts: (i) issues related to inventions and patents, and (ii) issues related to publications and copyright (see RPI's document).
- b. The issue of "substantial direct support by TTU" (Sections 4(B) and 4(C)) is confusing and should be defined more clearly. In addition, it should take into consideration the percentage of the TTU support

out of the total cost of the invention and the publication. Also, it should be stated clearly that faculty developmental leave normally does not count as a substantial support by TTU.

- c. Students are treated differently than faculty and staff (see Section 4(E)). Also, what is considered "funding" of a student by TTU (is a TA considered to be funded by TTU)?
- d. The composition of the University's Intellectual Property Committee (Section 5) should be balanced. It is suggested that equal representation by people from fine arts, humanities, social science, and physical sciences be established in the document.
- e. The issue of liability and indemnity of the inventors, the University and sponsoring bodies is not covered by the document. (See Oregon State University's document Section 6(b)).
- f. Expenses of the University on patents and publications (Section (8)) are not defined. Only direct cost should be considered.
- g. The document does not cover cases of joint inventorship (see TTUHSC's document Section (9)).
- h. The disbursement of royalty income to the department and the college is not clear (last sentence of first paragraph on page 11). It should indicate clearly that such funds will be given to the department and college in addition to the budgeted funds.
- i. A general policy statement that a prior agreement between the University, an individual and a funding agency concerning patent and copyright be reached whenever there is a likelihood that a "substantial support" is provided by the University.
- j. A general policy statement that all employees (both present and new) will be given a copy of the intellectual property document (one which has been approved by the Faculty Senate), and each employee will sign that he/she has read it and will comply by it.

## 2. Specific Points

There are many minor corrections (definitions, English, structure, etc.) to the document. A copy with these corrections is submitted to the Senate to be forwarded to the Office of Academic Affairs. We also submit a copy of the six intellectual property documents we reviewed. We believe these can be helpful to the Administration.

### PROPOSED MOTION

The Committee recommends to the Faculty Senate to adopt the following motion:

The Faculty Senate requests that the Administration review the comments of the Faculty Status and Welfare Committee on the intellectual property document and revise the document accordingly. The Faculty Senate requests that a revised intellectual property document be completed by September 1988 and submitted to the Senate for review.

4/28/88

FACULTY HIRING PATTERNS : FEBRUARY 1987 - FEBRUARY 1988  
(12-MONTH PERIOD)  
REPORTED DURING GETTEL SENATE PRESIDENCY

149 LISTINGS (TRANSACTIONS)

+ I 74 APPOINTMENTS

- II 75 RESIGNATIONS/TERMINATIONS

+ I :	36	NON-TENURE-TRACK	- II :	7	NON-TENURE TRACK
	4	PROFESSOR RANK		20	PROFESSOR RANK
	4	ASSOCIATE PROFESSOR		15	ASSOCIATE PROFESSOR
	30	ASSISTANT PROFESSOR		33	ASSISTANT PROFESSOR

	TENURE-TRACK		NON-TENURE-TRACK	
SCHOOL OF LAW:	+1	-2	+2	-1
AGRICULTURAL SCIENCES	+5	-7	+2	-1
ARCHITECTURE	+2	-3	+3	-1
ARTS AND SCIENCES	+17	-27	+23	-3
BUSINESS ADMINISTRATION	+0	-8	+1	-0
EDUCATION	+1	-7	+1	-0
ENGINEERING	+5	-10	+4	-1
HOME ECONOMICS	+7	-4	+0	-0

HIRING: LOWER RANKS (CHEAPER) : DOES NOT EQUATE WITH QUALITY  
EDUCATION

APPOINTED: 66 NON-TENURE-TRACK & ASST. PROFS.  
RESIGNATIONS/TERMINATIONS: 40 NON-TENURE TRACK & ASST. PROFS.

FACULTY HIRING PATTERNS: FEBRUARY 1987 - FEBRUARY 1988  
SUMMARY (according to order of listing in University Catalog):

	<u>APPOINTMENTS</u>	<u>RESIGNATIONS/TERMINATIONS</u>
SCHOOL OF LAW:	2 ASSOC. PROFS.	
	1 ASST. PROF.	
	1 ADJUNCT PROF.	1 LECTURER
	1 ADJUNCT ASSOC.PROF.	
COLLEGE OF AGRICULTURAL SCIENCES:		
	1 PROF.	
	2 ASSOC. PROFS.	2 ASSOC. PROFS.
	3 ASST. PROFS.	4 ASST. PROFS.
	1 VISITING PROF.	
	1 VISIT.ASST.PROF.	1 VISIT.ASST.PROF.
COLLEGE OF ARCHITECTURE:		
	1 PROFESSOR	
	1 ASST. PROF.	3 ASST. PROFS.
	2 VISITING ASSOC.PROF.	1 VISITING ASSOC.PROF.
	1 VISITING ASST. PROF.	
COLLEGE OF ARTS and SCIENCES:		
	1 PROFESSOR	8 PROFESSORS
		2 ASSOC. PROFS.
	16 ASST. PROFS.	17 ASST. PROFS.
	2 VISITING PROFESSORS	1 VISITING PROF.
	2 VISIT. ASSOC. PROFS.	
	18 VISIT.ASST. PROFS.	2 VISIT.ASST.PROFS.
	1 ADJUNCT PROF.	
COLLEGE OF BUSINESS ADMINISTRATION:		
		3 PROFESSORS
		2 ASSOC. PROFESSORS
		3 ASST. PROFS.
	1 VISIT. ASSOC. PROF.	
COLLEGE OF EDUCATION:		
		4 PROFESSORS
	1 ASST. PROF.	3 ASST. PROFS.
	1 VISIT. ASSOC. PROF.	
COLLEGE OF ENGINEERING:		
	1 PROFESSOR	4 PROFESSORS
	1 ASSOC. PROF.	3 ASSOC. PROFS.
	3 ASST. PROFS.	3 ASST. PROFS.
	1 VISIT. ASSOC.PROFS.	
	3 VISIT. ASST. PROFS.	1 VISIT. ASST. PROF.
COLLEGE OF HOME ECONOMICS:		
	1 PROFESSOR	
	1 ASSOC. PROF.	3 ASSOC. PROFS.
	5 ASST. PROFS.	1 ASST. PROF.